### Vision: Pacific Gateway communities, environments, and economies in harmony.

**ADAP enables sustainable environments, diverse economies, and strong communities.**

<table>
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<tr>
<th>Mission</th>
<th>Strategic Initiatives</th>
<th>Goals</th>
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<tbody>
<tr>
<td>I. Provide leadership for increased collaboration and partnerships that address important food, agricultural and community issues in the Pacific. [PLGA]</td>
<td>1. Increase collaboration and strengthen linkages among the Pacific Gateway Land Grants and programs and other entities with mutual interests.</td>
<td>1. Enhanced institutional linkages</td>
<td>On-going as opportunities/needs arise.</td>
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<td></td>
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<td>2. Increased program coordination (including but not limited to CariPac, CTSA, ANNH, Sun Grant, T-STAR)</td>
<td></td>
<td>On-going - make it part of discussions and planning with associate directors.</td>
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<td>2. Use ADAP to leverage additional resources</td>
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<td>On-going - look for ways to leverage ADAP’s experience and network to attract base and project funding.</td>
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<td>3. Increase matching resources from non-ADAP sources</td>
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<td>Completed. Major thrusts outlined in Jan 2009 PLGA brochure.</td>
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</tbody>
</table>
### Mission

Vision: Pacific Gateway communities, environments, and economies in harmony.

ADAP enables sustainable environments, diverse economies, and strong communities.

### Strategic Initiatives

II. Build capacity among the partners to address regional needs. [ADAP]

### Goals

4. To increase the abilities of current ADAP-affiliated staff and provide extensive training for potential future ADAP-affiliated staff, students, and potential Land Grant students.

5. To facilitate the development of projects that meet the needs of our regions' agriculture and community systems.

6. To increase effectiveness and efficiency of delivery of ADAP-related programs.

### Objectives

5. By 2013 improve professional credentialing of faculty, staff, students, and potential students to improve faculty retention and increase new faculty hires.

6. On-going. Develop new integrated research/resident instruction/outreach (R/RI/O) programs

7. On-going. Optimize administrative structure and operations

8. On-going. Update internal and external electronic communication capabilities

9. As needed. Communicate accomplishments

### Actions

- On-going professional development. (Many Land Grant staff in the Am Pacific can make a connection to ADAP support).

- Much of this work in T-STAR, CariPac and Alaskan Native/Native Hawaiian funding. Look for additional activities not covered by these projects as funds allow. Look for ways to be in the leading edge of issues.

- Directors annually review resource allocations with respect to project outcomes

- Directors annually review administrative structure for possible improvements

- Home Office and interested ADAP faculty continuously improve the ADAP website

- Periodic press releases (e.g. USDA newsletter)